



## Why work at Del Real Foods?

Inspired by our mission of traditional Mexican recipes worthy of time at the table, made convenient, is based on a family tradition grounded on values of family, food and hard work. We value our teams, and are proud to offer competitive benefits to full-time team members.

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### **NINE PAID HOLIDAYS**

New Years, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Day After Thanksgiving, Christmas Eve, Christmas Day

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### **PAID VACATION**

0-4 years of service 40 accrued vacation  
4-10 years of service 80 accrued vacation  
10 + years of service 120 accrued vacation

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### **HEALTH & WELLNESS BENEFITS**

Medical-Anthem, Kaiser, Dental & Vision

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### **401K PROGRAM**

Del Real Foods will match 100% on the first 3% of pay you contribute to the plan through salary deferral plus 50% of the next 2% you defer

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### **LIFE INSURANCE**

Fully Paid by Del Real Foods:  
Basic Life Insurance of \$25K, Accidental Death & Dismemberment of \$25K

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### **TUITION REIMBURSEMENT**

Benefit amount of up to \$3,000 per year

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### **BEREAVEMENT**

Up to 3 consecutive days of paid time off for absence related to the death of an immediate family member.