Why work at Del Real Foods?

Inspired by our mission of traditional Mexican recipes worthy of time at the table, made convenient, is based on a family tradition grounded on values of family, food and hard work. We value our teams, and are proud to offer competitive benefits to full-time team members.

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**NINE PAID HOLIDAYS**


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**PAID VACATION**

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>Accrued Vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-4 years</td>
<td>40 accrued vacation</td>
</tr>
<tr>
<td>4-10 years</td>
<td>80 accrued vacation</td>
</tr>
<tr>
<td>10+ years</td>
<td>120 accrued vacation</td>
</tr>
</tbody>
</table>

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**HEALTH & WELLNESS BENEFITS**

Medical–Anthem, Kaiser, Dental & Vision

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**401K PROGRAM**

Del Real Foods will match 100% on the first 3% of pay you contribute to the plan through salary deferral plus 50% of the next 2% you defer

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**LIFE INSURANCE**

Fully Paid by Del Real Foods:
Basic Life Insurance of $25K, Accidental Death & Dismemberment of $25K

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**TUITION REIMBURSEMENT**

Benefit amount of up to $3,000 per year

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**BEREAVEMENT**

Up to 3 consecutive days of paid time off for absence related to the death of an immediate family member.